

REGISTER OF GOVERNOR INTERESTS 2025 - 26

From September 2015, Governing Bodies are required to publish, on their website, information about their governors:

Name & Category	Appointing Body	Terms of Office	Committees	Official Governor Responsibility	Financial Interest	Non-Financial Interest
Joanna Dey Headteacher	N/A	N/A	Strategic Direction Resource management	Headteacher	None	Westend Pre-School – Management Committee
Karl Green Co-opted	Governing body	31-03-22 to 30-03-26	Resource Management	Co - chair Behaviour Pupil Premium	None	None
Reverend Alan McGougan Co-opted	Governing body	02/07/22 to 01/07/26	Resource Management	Co - chair Attendance Phonics	None	None
Angela Markham-Lee Associate	Governing Body	1/11/25 to 31/10/29	Resource Management	School Business Manager Committee voting rights only	None	None
Jamie Chapman Co-Opted	Governing Body	04/05/2025 to 3/05/29	Resource Management	Vice Chair Safeguarding Health and Safety	None	None
Morag Boyes Local Authority	Local Authority	04/05/22 to 03/05/26	Strategic Direction	English Committee voting rights only	None	None
Michelle Waters Associate	Governing body	22/3/23 to 21/3/27	Strategic Direction	EYFS Committee voting rights only	None	None

Ashley Gillings Parent	Parents	20/3/24 to 19/3/28	Strategic Direction	Wellbeing	None	None
John Coulter Parent	Parents	20/3/24 to 19/3/28	Resource Management	Anti-bullying	None	None
Gemma Costello Staff	Staff	24/6/26 to 23/6/30	Strategic Direction	TBD	None	None
Jamie Wheadon Co-Opted	Governing Body	26/11/25 to 25/11/29	Strategic Direction	SEND	None	None
Margaret Gilchrist Co-Opted	Governing Body	26/11/25 to 25/11/29	Strategic Direction	Maths	None	None

Former Members of the Governing Body – retained on register for one whole year						
Susan Campbell Staff	Staff	22.3.23 to 21.3.27	Strategic Direction	Class teacher Personal Development	None	None

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Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the