

REGISTER OF GOVERNOR/STAFF INTERESTS 2019/20

Name & Category	Appointing Body	Terms of Office	Committees	Official Responsibility	Financial Interest	Non Financial Interest	Governance Role(s) in other Schools
Tanya Mason Co-opted Governor	Governing Body	20/11/2018- 19/11/2022	Strategic Direction Resource Management	Vice-chair of Governors Attendance	None	None	N/A
Vanessa Foster Local authority Governor	Local Authority	03/11/2016- 02/11/2020	Strategic Direction Resource Management	Chair of Governors Early Years Pupil Premium	None	None	N/A
Karl Green Co-opted governor	Governing Body	01/04/2018- 31/03/2022	Resource Management	Assessment	None	None	N/A
Chris Taylor Co-opted governor	Governing Body	04/07/2018- 03/07/2022	Resource Management	Foundation subjects	None	None	N/A
Bronwyn Foster Parent governor	Parents	17/07/2019- 16/07/2023	Strategic Direction		None	None	N/A
Zheen Ramzi Parent governor	Parents	31/01/2019- 30/01/2023	Resource Management	Safeguarding Health and Well-being Arts	None	None	N/A
Claire Cheesman Parent governor	Parents	03/11/2016- 02/11/2020	Strategic Direction	Pupil voice	None	None	N/A
Karen Porter Staff governor	Staff	29/09/2016- 31/12/2020	Strategic Direction	SEND	None	None	N/A
Angela Markham-Lee Co-opted governor	Governing body	29/09/2017- 31/01/2021	Resource Management	Attendance Budget	None	None	N/A
Jane Bushell Staff governor	N/A	N/A	Strategic Direction Resource Management		None	None	N/A

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.