

**NORTHUMBERLAND COUNTY COUNCIL**

**BEDLINGTON WEST END PRIMARY SCHOOL**

**REGISTER OF GOVERNORS AND STAFF INTERESTS**

**ACADEMIC YEAR 2020/21**

Details of interests which could conflict with the interests of the School or Governing Body (examples given overleaf)

NAME	INTERESTS		DATE
	Financial	Non Financial	
Jane Bushell	None	None	4 <sup>th</sup> November 2020
Angela Markham-Lee	None	None	4 <sup>th</sup> November 2020
Karen Porter	None	None	4 <sup>th</sup> November 2020
Vanessa Foster	None	None	4 <sup>th</sup> November 2020
Tanya Mason	None	None	4 <sup>th</sup> November 2020
Karl Green	None	None	4 <sup>th</sup> November 2020
Bronwen Foster	None	None	4 <sup>th</sup> November 2020
Zheen Ramzi	None	None	4 <sup>th</sup> November 2020
Graham Russell	None	None	20 <sup>th</sup> April 2021
Claire Cheesman	None	None	4 <sup>th</sup> November 2020

A conflict of interest exists when an employee/governor is in a position to benefit personally, directly or indirectly, from his or her dealings with an entity or person conducting business with the school/ County Council. All employees/governors have an obligation to avoid conflict, or the appearance of conflict, between their personal interests and the interests of the school/County Council in dealing with outside organisations or individuals.

The following examples are based on actual audit observations

- 1 Governor whose husband or wife is employed as a teacher.

He/She should not take part in discussions regarding the whole school pay policy or staffing matter which may effect his/her partner. The more senior the teacher the greater may be the number of issues in which the governor should take no part. For example, a decision to increase the number of pupils may lead to a salary increase for the Head Teacher and their deputy.

- 2 Governors or members of staff who are also on the committee of a child care scheme who rent part of a school.

They should not be party to any discussions involving the use of the school by the scheme or the setting of rents.

- 3 Governors or members of staff who help to organise a group who have a letting e.g. a football club using the fields, scouts, church groups.

While they may be involved in the general principle of the letting of school premises, they should not take part in the setting of charges or in agreeing to free use.

- 4 A Governor or member of staff who is a director or a supplier to the school.

Should not take part in any decisions regarding the letting of contracts for the type of goods or services provided by his company, or where a subcontractor relationship may exist.

Although now included within the Governors' Register of Interests, members of staff have been bound by the County Council Code of Conduct (which was adopted by Governing Bodies) since the Spring of 1998, consequently they should already have declared any conflict of interest.

The register should include details of all business interests held by governors or members of staff, such as Directorships, Share Holdings and any other appointment of influence within a business or other organisation. which may have dealings with the school.

Those governors and members of staff who have a potential conflict of interest must complete the pro forma. A 'blanket' nil return can be made on behalf of everyone else.