

Risk Assessment Form (RA1)

Department:	Service:	School: Bedlington West End Primary School				
Activity: Schools opening during COVID19 pandemic	Site: Ridge Terrac	Site: Ridge Terrace, Bedlington, NE22 6EB				
Version 6.2: Updated 12 May 2021 (to come into effect 2021 - See GREEN coloured text for updates; also reconcument History)						
To be read in conjunction with <u>NCC Health and Safety But</u> Schools coronavirus operational guidance <u>Guidance for full opening: special schools and other special</u> <u>National Lockdown Rules</u>						
People at Risk: Staff, pupils, visitors, volunteers, parents, contractors This risk assessment must be amended to record the arrangements in place within your school. Academies to use this risk assessment, however, references to contract arrangements/procedures may differ. The school specifies assessment should be kept under review. Schools should be described assessment.	Existing service/tagovernment/Public government/Public sare welcome ertain the document. cific risk tould retain	nation: guidance on completion: risk assessment form sk specific risk assessments and guidance provided by the c Health England and internally at NCC. information/links to documentation is available at the bottom of				

Owners: Northumberland County Council Issue:4 .0

Page 1 of 55

Author: Northumberland County Council Date: 07/09/2020

Hazard	Risk	Initial Rating L, M, H	Existing Control Measures	Final Rating L, M, H	Additional Action Required (action by whom and completion date – use separate Action Plan if necessary)
Inadequate testing/maintenance and fire safety arrangements during the covid19 pandemic Opening after reduced occupancy	Equipment / system failure leading to enhanced physical or biological risks to people	M	Essential maintenance/testing as detailed below has continued to be undertaken during reduced occupancy Statutory testing and maintenance, such as water hygiene testing/flushing, lifts, gas supply/safety, fire alarm system, emergency lighting, fixed electrical installation, play/sporting equipment have taken place and maintained as normal during the Summer break. [Wall mounted fan convector coil heating systems - All schools have been contacted directly by the NCC Property Services team to identify buildings with this type of system - an inspection of these systems will be carried out to ascertain if further maintenance is needed. See FAQ for further details or contact Property Services or your heating maintenance company for further advice.] Fire doors are always operational and fire evacuation procedures have been reviewed and allow for social distancing as appropriate. A fire drill is planned [roll call lists updated/each class or cohorted group should stay together (where possible) and be assigned predetermined evacuation points which are sufficiently distanced from other groups - 'walk throughs' may be considered as an alternative so cohorted groups don't mix during evacuation but children must be familiar with sound of the evacuation alarm and be able to respond to it]. In an emergency situation, a full evacuation will take place as usual.	L	Provision is in place to make adjustments and revisit fire drills. Fire risk assessment has been reviewed and the associated modifications / additional measures implemented to maintain an effective fire strategy (e.g. escape routes, doors held open etc). Any changes to the fire risk assessment have been communicated to all staff. [See H&S FAQ document for further information on carrying out fire drills].

Page 2 of 55 Author: Corporate Health and Safety Team
Date: 07/09/2020

	T T				
Inadequate ventilation. Unable to achieve a comfortable (or legal minimum) temperature within the building.	Increase in risk of transmission of Covid19. Occupants become cold - poor concentration levels impact on learning.	Н	Classrooms will be ventilated by opening windows as per guidance below; i.e. enough to provide constant background ventilation whilst occupied and more fully at break and lunchtimes. Internal classroom doors will be kept open whilst rooms are occupied. Windows will be kept open in shared areas, such as the staffroom whilst occupied and more fully opened when unoccupied. Due regard is to be given to the information on how best to maintain ventilation in the H&S FAQ document, CIBSE - Ventilation Guidance and the latest government guidance for schools. General principles when using natural ventilation include opening windows. In cooler weather windows should be opened just enough to provide constant background ventilation, and opened more fully when unoccupied to purge the air in the space (e.g. between classes, during break and lunch). Rooms should, where possible, be fully ventilated for at least 15 minutes prior to and following use. Opening internal doors can also assist with creating a throughput of air. If necessary external opening doors may also be used (as long as they are not fire doors and where safe to do so) Opening high level windows in preference to low level to reduce draughts Rearranging furniture where possible to avoid direct drafts. Mechanical ventilation/heating systems are maintained in accordance with the manufacturers	L	Occupied rooms with no ventilation - their use should be avoided. Consider installation of window fans to provide natural ventilation. Portable fans may be used to aid air flow where there are stagnant air pockets in rooms. The school uniform policy has been relaxed to allow additional, suitable indoor clothing to be worn. Parents have been informed. Wall mounted fan convector coil heating systems - All schools have been contacted directly by the NCC Property Services team to identify buildings with this type of system - an inspection of these systems has been carried out and further maintenance undertaken where needed. See FAQ for further details or contact Property Services or your heating maintenance company for further advice. There are no heaters of this kind in school.

			recommendations. [For mechanical ventilation and extraction system please refer to documentation above].		
Inadequate safety management documentation (policies, risk assessments etc)	Increased risk of contracting Coronavirus through lack of planning.	M	The arrangements in the Covid19 risk assessment are monitored and kept under review. Governors, staff and unions have been consulted on the development of this risk assessment and union checklists taken into account. Issues raised by all relevant parties are considered and included in the risk assessment and any protocols or policies as appropriate. Staff are able to raise issues in staff meetings, informally in discussion with the SLT and formally via email or written submission. Relevant policies, procedures and other risk assessments have been reviewed and updated where necessary and shared with staff. Arrangements are monitored and kept under review, with staff given the opportunity to comment and feedback on arrangements. New procedures have been documented for: Individuals becoming Covid symptomatic on site or the school becoming aware of someone symptomatic who has recently attended the school. Responding to localised lock down and subsequent school closure e.g. arrangements for remote learning/working. Responding to an outbreak of Coronavirus - see section below.	L	Advice will be provided directly from the NCC public health team. The local Health Protection Team. The County Council Outbreak Plan is also available on the County Council webpage.

Page 4 of 55

Contact with others See: COVID-19: guidance on Exposure to live Н Μ Staff virus resulting in shielding and protecting people who may have defined on medical grounds as Coronavirus contracting Clinically Extremely Vulnerable (CEV) staff continue to Coronavirus. extremely vulnerable be supported to work from home where possible Inadvertent (either fully or partially). An individual Risk transmission to Exacerbation of See generic school risk assessments Assessment is in place for staff who are CEV. for clinically/clinically extremely existing medical others 'clinically vulnerable' (CV), pregnant or from a BAME vulnerable staff conditions. background and these are regularly reviewed and reasonable adjustments made to their role to reduce Pregnant workers model risk the risk of transmission. [having one or both assessment (to be completed in vaccination does not replace the requirement to have conjunction with the above CEV/CV robust controls/reasonable adjustments in place]. assessment for vulnerable staff). Where the risk cannot be adequately reduced, these [Schools should be aware that staff should be supported to work from home. In pregnant women from 28 weeks' particular, women over 28 weeks pregnant should be gestation, or with underlying health supported to work from home where possible and in conditions at any gestation, may be roles where social distancing cannot be maintained. at greater risk of severe illness from unless robust control measures or reasonable coronavirus (COVID-19).] See also: adjustments can be implemented. This may also need Advice for Pregnant WorkersCOVIDto be considered for staff from a BAME background, 19 vaccination: a guide for women of depending on their risk assessment. childbearing age, pregnant or breastfeeding (includes information At this time there are no staff members who are on additional risk factors for pregnant categorised as Clinically extremely vulnerable. women, such as age, BMI, third trimester, BAME background) Advice is sought from the school's own HR/Occupational Health provider where necessary and always for staff who have previously been shielding. BAME risk assessment Ischools in the HR SLA should liaise in the first instance to Schools.HR@northumberland.gov.uk] Head teachers/Senior managers are Staffing levels are reviewed to ensure adequate levels to ask staff to update them are in place at all times. immediately if their situation changes. Children

Owners: Northumberland County Council Issue: 4.0

Page 5 of 55 Author: Corporate Health and Safety Team
Date: 07/09/2020

Children in clinically vulnerable and clinically highly vulnerable health categories (as defined by PHE quidance)

Most children originally identified as 'clinically extremely vulnerable' (CEV) no longer need to follow shielding advice as more evidence has emerged that shows there is a very low risk of children becoming very unwell from COVID-19, even for children with existing health conditions. Those children whose doctors have confirmed they are still required to shield (see also p2) are not attending school and appropriate arrangements have been made so that education can continue at home.

For those pupils in the CEV category, an individual risk assessment has been carried out in consultation with the child's parents and the relevant healthcare professional(s). Advice from health professionals/GP involved in the child's care is essential in these circumstances. Individual Healthcare Plans for all pupils are checked to ensure they are up to date and include advice from the relevant health professional, where appropriate. [see also model risk assessment for CV/CEV pupils1

Children who live with someone who is clinically extremely vulnerable, but who are not clinically extremely vulnerable themselves, should still attend school.

At this time there are no pupils attending West End who are identified as CEV.

All Visitors/Contractors

Visitors are kept to a minimum/essential visits only.

Expectations are sent out to parents prior to their child returning

Notices and information displayed in school and on walls outside school.

Protocols for hand washing are in place and have been shared with staff, children and parents Classroom sinks will always be supplied with soap Hand sanitiser dispensers are placed in every classroom at the point of entry and other school entrances Children will be encouraged to bring their own hand cream if required Handwashing posters displayed prominently Parents are encouraged to teach their children good hand and respiratory hygiene prior to return to school Staff will teach good hand and

Frequently touched surfaces will be cleaned throughout the day Protocol developed and displayed for staff

respiratory hygiene to pupils in

school

Classrooms for Key stages 1 and 2 have been arranged with forward facing desks Shared areas have been altered to

Owners: Northumberland County Council Page 6 of 55 Author: Corporate Health and Safety Team Issue: 4.0 Date: 07/09/2020

Visitor contact information is retained for 21 days to support the NHS test and trace programme (<u>Visitor Audit/Questionnaire</u>). This should include details of all visiting staff.

Contractors working on the new build have their own access arrangements which do not involve entering the main school site. Where access to the school site is required this will be arranged in advance and the usual protocols followed.

General

General measures which been applied within school

- grouping children together
- avoiding contact between groups
- arranging classrooms with forward facing desks
- staff maintaining distance from pupils and other staff as much as possible
- staff may choose to wear visors for close contact activities with the children
- staff will wear face coverings at any point of contact with parents or visitors to the school where social distancing cannot be maintained or ventilation is poor
- In line with Northumberland Public Health guidance parents and carers are requested to wear face coverings on the school site unless exempt
- Visitors are requested to wear face coverings if working with children or staff where it is impossible to maintain social distancing of 2

ensure cohort bubbles do not mix except for transitory passing to access the playground/toilets etc Timetables for breaks, lunch, entry and exit to school are staggered to avoid mixing of bubbles

The potential risks from COVID-19 to children and young people who have an EHCP/additional educational support needs must be assessed in light of individual circumstances including any underlying health conditions. This must be on an individual basis with advice from an appropriate health professional where required. Assessments are in writing and existing assessments may be updated. Staff to be consulted/trained on any resultant measures to be introduced.

Northumberland <u>EHCP planning Tool</u> and Risk Assessment

Where children have an Individual Healthcare Plan, arrangements must be made to ensure that any adults supervising the child understand and are familiar with the plan and have received any training that is indicated to care for the child.

Owners: Northumberland County Council Page 7 of 55 Author: Issue: 4.0

metres or ventilation is poor

Staff communicate to children regarding social distancing / personal hygiene etc. Government guidance on <u>Schools: coronavirus operational guidance</u> is followed. Key issues include:

Anyone displaying any symptoms of coronavirus are not permitted on the premises.

Social distancing of 2m is applied throughout the school <u>where possible</u> (specific school/task risk assessments should be amended as appropriate).

Seating/desk arrangements have been identified in offices, i.e workstations are socially distanced, & space has been allocated around equipment, such as printers.

Reception/waiting areas are marked to identify social distancing and a process is in place for handling essential visitors to the site, for example, visitor passes and electronic sign-in devices are wiped down with disinfectant.

Pupils clean their hands regularly, including when they arrive at school, return from breaks, change rooms, before and after eating, after sneezing or coughing. Washing hands thoroughly for 20 seconds with soap and water and or use of alcohol hand rub or sanitiser.

Ensuring good respiratory hygiene - promote the 'catch it, bin it, kill it' approach. Face coverings are worn when required under national or local rules (in areas classed as High or Very High risk) or where use has been risk assessed as being required.

<u>Guidance for full opening: schools -</u> <u>Annex B: education, health and care</u> (EHC) plans

Where there are concerns about the health provision for a child or young person, urgent advice must be sought from a healthcare professional.

When making appointments, contractors/visitors are briefed on the requirements for social distancing and PPE and not to attend school if displaying symptoms of COVID19.

Notices and information displayed in school.

A visitor protocol is in place, displayed in the school entrance and on the website. Posters explaining visitor protocols are displayed.

Meetings with visitors/contractors will take place in socially distanced spaces wherever possible. Staff members and visitors/contractors must wear face coverings if this is not possible.

The location of items (e.g. signage,

			Disposable tissues are provided along with lidded bins for used tissues and other waste. This waste is bagged and disposed of. Face coverings should not be worn in schools as a general rule, unless this has been risk assessed as being required [see separate model risk assessment on use of face coverings and add link to school specific assessment or record decision/arrangements here]. Arrangements have been put in place for safe disposal/storage of face coverings if worn - disposable masks to be put into a bin bag in a lidded bin, reusable covering to be placed by the pupil into a bag to take home. Cleaning frequently touched surfaces often using standard products. Minimising contact and mixing by altering, as much as possible, the environment (such as classroom layout) and timetables.		hand sanitiser stations, lidded bins in classrooms and in other key locations) is reviewed and cited with regard to site specific circumstances to ensure ease of use. The e-Bug Coronavirus website contains free resources for schools, including materials to encourage good hand and respiratory hygiene.
teaching/classroom cactivities; early sears, primary and secondary	Contracting coronavirus - staff and pupils, passing onto vulnerable persons	Н	Cohort (bubble) Groups (see also H&S briefing for Heads) The school has cohorted groups so that staff and pupils generally only mix with others in a consistent group and keep away from other people/groups as much as possible. Contact with other groups is brief and transitory only. Group sizes are kept as small as possible, taking into account delivery of the curriculum and the need to provide remote education, and are detailed below: Class/year group bubbles will be as follows: Nursery Willow/Beech	L	Review Schools: coronavirus operational guidance Actions for early years and childcare providers during the coronavirus (COVID-19) outbreak Protective measures for holiday and after-school clubs, and other out-of- school settings during the coronavirus (COVID-19) outbreak

Author: Corporate Health and Safety Team Date: 07/09/2020 Page 9 of 55

Holly Cherry Hazel Oak Poplar Chestnut Elm Maple

Mixing of 'class groups' is minimised as much as possible.

(A record is kept of staff/pupils within each group and any close contact between different groups in the event of an outbreak of Covid19).

Social Distancing

As the school is open to all year groups, it is accepted that social distancing cannot always be achieved (especially for younger children). However, it should be applied wherever possible. For older children and staff this is more achievable and should be more robustly implemented. The general arrangements below have been put in place to mitigate the risk where distancing cannot always be achieved.

General arrangements

- Pupils taught to adopt good hand and respiratory hygiene, to maintain suitable distancing (where possible) and to report if they are unwell.
- Staff explicitly supervise health and hand hygiene arrangements for younger children and

We work closely with Trinity out of school association to ensure as far as possible, children are kept in consistent groups. Where this is not possible children from West End are kept in separate bubbles from pupils from other schools using the service. Further guidance is available below:

Schools coronavirus operational auidance

Protective measures for holiday and after-school clubs, and other out-ofschool settings during the coronavirus (COVID-19) outbreak

Cohort bubbles access rooms via designated entrances to minimise crossing of bubbles.

Some bubbles will access school via the car park. Car park cordoned off during the school day.

No sharing of stationery etc. KS1 and 2 pupils to have their own work station and resource pack in sealable plastic pouches Early Years pupils may share small amounts of stationery equipment which are cleaned before and after use or are part of the four day

Owners: Northumberland County Council Issue: 4.0

those with additional needs. Measures are in place to ensure more independent older pupils are following good hygiene practices.

- Staff informally monitor for presence of symptoms.
- Regular cleaning initiated (see below).
- Where possible the same teaching staff work with the same groups
- Where possible, the same groups are taught in the same classrooms or where this isn't possible, larger bubble groups are assigned 'zones' within the building. This limits the amount of movement around the school and potential contact with other groups.
- Where possible the same desks are used by the same pupils each day and desks are front facing, with pupils sat side by side rather than face to face.
- Timetabling has been reviewed to stagger school activities (PE, Outdoor Learning, assemblies, break times, lunch, pick up/drop off) to reduce movements and incidence of group mixing, including parents.
- Equipment use has been revised and measures to prevent simultaneous (as well as cleaning, below) use and reduce consecutive use have been introduced.
- The ability to clean equipment used in the delivery of therapies, for example, physiotherapy equipment or sensory equipment has been assessed. Where cleaning or disinfecting is not possible or practical, resources are:
 - restricted to one user or
 - o left unused for a period of 48 hours (72

rotation system (see separate EYFS risk assessment).

The majority of teaching and support staff are allocated to a cohort bubble (two if job share). Breaks and lunchtimes are timetabled to allow for all teaching and support staff to have appropriate breaks during the school day.

The PPA and support staff timetables limit the number of cohorts HLTA, cover and support staff work in during the week to minimise any risk of cross contamination

PE timetables ensure no more than two bubbles use the playground at any time in designated zones. Staff are aware of which equipment each bubble will use for each PE lesson to minimise repeated use of equipment in one day. Pupils wash their hands before and after PE lessons. Any shared PE equipment is cleaned after use by each group or stored for 72 hours.

Pupils bring in the minimum of equipment: a water bottle, packed lunch (if not having a school packed lunch) and a coat. PE kit is brought in at the start of each half term and left in school until the half term break.

Owners: Northumberland County Council Issue: 4.0

Date: 07/09/2020

hours for plastics) between use by different bubbles/individuals

- Where possible areas will be well ventilated, doors propped open (where safe to do so, taking into account fire safety and safeguarding) to limit use of door handles.
- Staff will wear visors for close contact activities with the children

Sport and physical education

- Only activities whose national governing bodies have developed guidance that has been approved by the government are undertaken. (i.e. sports on the list available at grassroots sports guidance for safe provision including team sport, contact combat sport and organised sport events)
- Outdoor sports should be prioritised where possible, and large indoor spaces used where it is not.
- Indoor and outdoor competition between different schools can now take place [review of risk assessment needed - refer to links provided in adjacent column].
- Equipment thoroughly cleaned between each use by different individual groups.
- Activity venues reviewed and outdoor sports are prioritised where possible, and large indoor spaces used where it is not.
- Ventilation is maximised in accordance with the arrangements stated above.
- Work with external coaches, clubs and organisations for curricular activities are subject to specific risk assessment to confirm that arrangements are safe and appropriate. Risk

Upper Key stage 2 pupils may take theirs home more frequently to wash. Pupils who walk to and from school unaccompanied by an adult may bring a mobile phone, which will be stored in the classroom during the day. A system of 'wipe and drop' will be in place. Parents must sign an agreement to their child bringing a phone to school.

A supply of single use cups will be available for children who forget their water bottle.

Schools consult government approved list of activities available at: return to recreational team sport framework.

Active Northumberland Schools at Home have three YouTube videos available. They are an online resource for children working remotely, require no equipment and are led by Active Northumberland instructors. The links are as follows:

- 8-12s https://youtu.be/wGF-ahJ11oA
- 13-16's https://youtu.be/btEjeYDRz3E
- Dance -<u>https://youtu.be/ihghJ-e4k9Y</u>
 Refer to:

assessments are provided by the School sports
Partnership.

 Extra-curricular activities (i.e. before and after school clubs) are reviewed and only proceed where; a) it is necessary to support parents with work related activity, training/education or for the purpose of provision of respite care, and b) risk assessment confirms that arrangements are safe and appropriate.

Transitional, Taster and Open Days

 A thorough risk assessment has been carried out before running transitional, taster and open days to ensure that they are in line with government guidance and the roadmap out of lockdown [see model risk assessment and H&S FAQ document]

- guidance on grassroot sports
 for public and sport
 providers, safe
 provision and facilities, and
 guidance from Sport England
- advice from organisations such as the <u>Association for</u> <u>Physical Education</u> and the <u>Youth Sport Trust</u>
- guidance from Swim England on school swimming and water safety lessons available at <u>returning to pools</u> <u>guidance</u> documents
- using changing rooms safely

Note: Government guidance states that schools should not put rotas in place.

Owners: Northumberland County Council Page 13 of 55
Issue: 4.0

Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities Contracting coronavirus staff, pupils, public	coronavirus - staff, pupils,	Н	 In addition to the arrangements above, the following measures are in place for use of shared learning spaces/teaching of practical subjects: Activities undertaken are reviewed to allow teaching to take place in usual/assigned class space wherever possible. Where this isn't possible and practical activities are required to take place in classrooms shared between bubble groups (e.g. Music tuition), frequently touched areas, desks, chairs, shared instruments (keyboards) etc and any shared equipment are cleaned between bubble group use (or left for 48 hours, 72 hours for plastics). Those teaching practical subjects to a range of groups maintain social distancing and remain at 	L	PE activities are carried out in line with Guidance for full opening: schools (which signposts to all relevant other publications). Schools consult government approved list of activities available at: return to recreational team sport framework. Music - activities are undertaken in line with Schools - coronavirus operational guidance and working safely during coronavirus (COVID-19): performing arts. A separate risk assessment is in place for these
			the front of the class where possible. Staff have reviewed lesson plans and risk assessments are in place for use of practical areas and for activities taking place e.g. PE, music, domestic science, art etc [signpost or link to specific risk assessments]		activities. Performances in front of live audiences are now permitted. [If you are planning an indoor or outdoor performance in front of a live audience, you should have a thorough risk assessment in place and follow the latest advice in the performing arts guidance. If planning an outdoor performance, you should also consider the guidance on delivering outdoor events.
					NCC schools - advise that you consider alternatives, such as live streaming and recording performances until at least 21 June Science - practical work is in line with CLEAPPS Guide to doing practical

					work during the COVID-19 pandemic. Risk assessments are in place.
Use of communal areas - toilets, corridors, sports halls, dining hall,	Contracting coronavirus - staff pupils, visitors, parents/carers	Н	Class changeover/break times are staggered to reduce the level of circulation throughout school. (One-way circulation routes should be considered, or place a divider down the middle of the corridor if the width	М	Each bubble has a designated entrance and exit to minimise contact with other bubbles. Each bubble has a designated cloakroom or coat

Page 15 of 55

outdoor spaces,

allows).

Halls, dining areas and internal and external sports facilities can be shared as long as different cohorted groups do not mix (and especially do not play sports or games together) and adequate cleaning between group use takes place.

PE and games will mostly take place outside in class groups and shared equipment will be cleaned between use by different groups.

Assemblies are arranged to take place with individual groups in their allocated classroom spaces, delivered by bubble staff or virtually via Google meet, rather than bringing all children from different classes together into one hall or large space.

Lunch breaks are staggered. Nursery children will have their lunch in the nursery. Reception children will have their lunch in the old school hall. Children clean their hands before entering in their cohorted groups (younger children are assisted with this). Different cohort groups are kept apart and tables cleaned between each cohort group. If such measures are not possible, children should be brought their lunch in their classrooms.

The majority of children in Key Stages 1 and 2 will have their lunch in the new hall. No more than three classes will use the hall at the same time and each class bubble will be kept socially distanced from the other bubbles at all times. The hall windows and doors will be kept open to provide adequate ventilation. Year 3 will continue to eat their lunch in their classrooms

storage area.

Each bubble has designated toilets, although these may be shared with one other bubble. Toilets are cleaned during the day as well as after school and their use will be monitored with regular times for use by each bubble and any use by individuals during lessons noted.

Any unnecessary furniture will be removed and any passage ways widened wherever possible.

Pupils will be taught to ensure social distancing wherever possible from other children and staff, particularly those not in their bubble.

Owners: Northumberland County Council

Page 16 of 55

Author: Corporate Health and Safety Team
Date: 07/09/2020

Issue: 4.0

			until arrangements can be safely made for them to use the new hall as well. All tables will be cleaned before and after the children eat. Spillages will be wiped up promptly by lunchtime supervisory staff and floors swept after the children have eaten by lunchtime supervisory staff or cohort bubble staff.		
			Cohort bubbles will play in their own designated area of the playground with their bubble box of equipment.		
			Early years will have permanent access to the nursery and Reception outdoor areas. Large equipment will be cleaned daily.		
			Table seating plans for those in the same class/cohort group are arranged so children are seated as far apart as possible or where this isn't possible are seated side by side. [it is accepted that this won't always be possible and schools should balance this against the practicality of completing lunch sittings within a reasonable timescale].		
			Lunchtime arrangements will be reviewed when new build is in use, at which time all lunchtime arrangements will be reconsidered		
			Arrangements are in place to ensure that toilets do not become crowded by limiting the number of children or young people who use the toilet facilities at one time		
Staff use of communal	Contracting coronavirus - staff	Н	Staff breaks are staggered to avoid congestion in staff rooms. Limits have been placed on numbers of adults	L	Review and apply the guidance for working safely in offices if applicable

Page 17 of 55

areas/working with different groups.

Use of supply teachers and temporary workers pupils, visitors, parents/carers able to enter smaller shared spaces, e.g. staffroom. school office. This is supported by signage and removal/spacing out of furniture. Additional rooms have been opened up in the EYFS and main blocks for informal staff use. Shared crockery/cutlery has been removed and staff use their own equipment.

Measures are applied within shared offices and staff room(s) to implement social distancing. Furniture has been rearranged to maximise space and enable social distancing. Non-office based staff visiting the main office will not enter unless there is no-one else there.

Soft furnishings used in offices and communal areas will be sprayed daily with disinfectant

Clear use and cleaning guidance for staff toilets are in place to ensure they are kept clean and social distancing is achieved as much as possible.

Staff maintain 2m distance from pupils where possible (especially between adults and with older children). Face to face contact within 1m of anyone is minimised.

Staff meetings will be held virtually where possible or in large, well ventilated classrooms with a limit of 11 adults per room to allow for social distancing. Larger meetings may be held in the new hall but social distancing and ventilation protocols will still apply.

Supply staff and other temporary workers can move between schools, but school leaders are to consider how to minimise the number of visitors to the school where possible.

(e.g receptions and shared offices)

Offices and contact centres -Working safely during coronavirus (COVID-19) - Guidance

Staff meetings will be held in the new hall to maximise social distancing. Whole school staff meetings will not take place at this time, other than virtually. Staff may choose to wear face coverings if they are concerned about social distancing in these circumstances.

Staff working across bubbles, i.e. HLTAs, cover supervisor, have been timetabled to only cover a maximum of two cohort bubbles.

Support staff have been timetabled to remain within one cohort bubble as much as possible. where this is not possible, e.g. Inclusion Mentor, staff will maintain full social distance wherever possible and/or adhere to all other protocols, e.g. sitting side by side not face to face, cleaning surfaces between sessions, washing hands/sanitising between sessions

During the current lockdown (January 2021) all peripatetic teaching has been temporarily suspended. This will be reviewed in

Owners: Northumberland County Council Issue: 4.0

Page 18 of 55 Author: Corporate Health and Safety Team Date: 07/09/2020

Temporary staff and visiting staff will be expected to comply with the school's arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and pupils. All temporary staff are provided with this information and this is done as soon as possible after the booking is confirmed.

Review and implementation of longer term staff contracts/arrangements across a broader time period to minimise numbers of contacts.

line with government guidance at the end of the lockdown period, at which point the following actions will be reviewed.

Peripatetic music teachers will be allowed in school. They will adhere to the school's Covid 19 protocols. A record of the times and dates they are in school and the children they worked with will be kept. They will only be allowed to work with pupils from single bubbles at any time.

School sports partnership staff will be allowed to work in school in line with our usual practice, i.e. 1 member of staff will work with one cohort bubble one afternoon per week. When quidance allows, she will run one after school club with children from a single bubble and one lunchtime club with children from a single bubble. See Sport and Physical recreation above.

Staff from Music partnership north will continue to deliver the First Access programme weekly with Year 3. Brass tuition will take place in groups of no more than 15 pupils in Apple Classroom. Year 3 pupils will have a half hour session fortnightly to ensure sufficient cleaning and

Owners: Northumberland County Council Issue: 4.0

					quarantining time of instruments. Miniband will be suspended during this period.
Outdoor education on-site and off-site visits	Contracting coronavirus - staff, pupils, public	Н	Offsite activity and educational visits are being conducted in line with relevant coronavirus (COVID-19) secure guidelines and regulations, as they relate to each of the home nations. This relates to educational day visits and domestic residential educational visits (from 17 May) only. This is achieved by application of the Evolve Generic Risk Assessment (including but not limited to "the Evolve Coronavirus (COVID-19)" Generic Risk Assessment) and Event Specific Planning to ensure full a thorough risk assessment. Visit approvals are applied in line with the NCC Code of Practice for Offsite & Educational Visits. Correct application of protocols applied by Evolve ensures adherence to government advice for health and safety guidance on educational visits. International visits are held in abeyance up to and including 5 September until further government guidance becomes available (anticipated prior to 21 June). It is recognised by the school that the above advice is indicative and subject to change in line with the roadmaps' response to the pandemic and sector specific guidance. Educational Visit Coordinator & Heads receive policy guidance updates and actively check for updates on the Evolve system for updates to	L	Onsite activities do not require the submission of an Evolve form but, like all activities involving significant risk, they must be subject to a suitable and sufficient risk assessment. * Evolve Generic Risk Assessments take into account the requirements outlined by "Schools coronavirus (COVID-19) operational guidance" May 2021 Annexe C and prescribe broad arrangements as to how these may be applied. As per pre-existing practice, establishments are to review these assessments to ensure the stated arrangements are applied where applicable and reasonable to do so. Visit specific arrangements that are either not specified by or are prompted by the generic risk assessments are to be set out in Event Specific Plan.

Page 20 of 55 Author: Corporate Health and Safety Team
Date: 07/09/2020

			the above.		
Play activities	Contracting coronavirus - staff and pupils	Н	Existing school play risk assessment has been reviewed against government advice and shared with staff. Break times are staggered (including lunch), so that children are not moving around the school at the same time. Multiple cohorted groups do not use play equipment simultaneously. It is only used by separate groups, more frequently cleaned and checked between use of groups. For larger pieces of play equipment, where it is not possible to adequately clean this, this has been taken out of use. Soft furnishings, soft toys and toys that are hard to clean have been removed from classrooms.	L	Cohort bubbles have their own bubble box of outdoor equipment which is only used by their bubble and is cleaned at the end of each playtime The playground is coned off so that no more than three different bubbles can play outside at the same time within their own area - rotated so they have access to different areas and activities The playground rota allows for three classes to play outside at any time, although this is usually two classes. As the children playing are all from the same cohort bubble they will not need to social distance, however, we will keep this matter under review and make changes to timetabling of breaks if required.
Provision of school meals service	Contracting coronavirus - staff, pupils		The school kitchen will be fully open from the start of the autumn term and normal legal requirements will apply. Kitchen operations comply with the <u>guidance</u> for food businesses on coronavirus (COVID-19). Catering staff are aware of the content of this risk assessment and the measures required for use of communal staff areas have been implemented e.g for toilets/staff room/changing rooms. [see also section on		Risk assessments have been reviewed and updated where required (both for catering activities and dining hall arrangements, including additional cleaning, placement of tables, bubble group use etc) A new risk assessment will be

Page 21 of 55

			use of communal areas for seating plans etc]		created with kitchen staff prior to the children beginning to use the new dinner hall for meals. Hot and cold lunches will be bagged for service and disposable cutlery and crockery used. Lunches will be served to Reception in the dinner hall by LSAs and will be collected and served in classrooms to other pupils by LSAs/support staff. All staff serving lunches will wash their hands before handling food packaging and after the children have finished their lunch. Tables will be cleaned and floors swept after lunch by the caretaker. Spillages will be wiped promptly by lunchtime supervisory staff
Parents/carers picking up/collecting pupils from school	Contracting coronavirus - staff, pupils, public	Н	Routes, layouts and congregation points have been reviewed and measures introduced to aid circulation so social distancing may be maintained. Queuing system and greeting process determined as appropriate to the setting and facilitates immediate hand wash on arrival. Drop off/collection times are staggered. Only parents of children in Nursery and Reception come into the playground to drop off their child in the morning. There will be a member of staff on the door to greet them; parents will not need to come into the school building. Parents of children in Reception and Years 1, 2, 3, 4 and 5 will drop off the children at their designated	L	Parents instructed that only one adult per family should drop off/pick up and that should arrive and leave promptly and remain in groups outside of school. Parents requested to wear a face covering at all times on the school site unless medically exempt A home/school agreement regarding safety arrangements will be signed by the school and parents and

entrance gate where a member of bubble staff will meet them.

Specific entry and exit arrangements at Appendix A.

Staff briefed on the arrangements to be applied. Children, young people, parents/carers are advised:

- Not to enter the building if displaying any symptoms of coronavirus (COVID-19).
- Only to attend one at a time
- Of the designated pick up and drop off protocols (time, location, process) to minimise contact.
- Not to gather at entrances, gates or doors unless have pre-arranged appointments.

School digital communications channels used to engage and advise parents on protective steps being taken and associated requirements.

If it is necessary for a childminder to pick up or drop off a child at school and walking is not practical, then a private vehicle for single household use is preferable. Use of public transport should be minimised. shared on the school website

Children struggling to separate will be asked to wait with their parent until the other children have entered, they will be encouraged to enter by staff. As a last resort parents will be allowed to enter the playground and go to the school door with their child. If the child still refuses to enter school parents will be asked to take them home.

Parents who arrive late at the start of the day must bring their child to the playground entrance and buzz in. A member of office staff will meet them at the gate and escort the child to their bubble.

Parents who arrive late to collect their child will be asked to wait at the playground gate and a member of staff will bring their child to meet them. Children will be kept in their bubble classroom until parents arrive.

Parents will be asked to inform school if they know they are going to be late at either the start or end of the day or if they need to collect or drop off their child for an appointment during the school day, so these arrangements can be safely adhered

Owners: Northumberland County Council Issue: 4.0

					to. Link to animation produced by NCC Communications Team regarding parental drop off/collection: https://youtu.be/bPzalrAx8Js
Staff travelling to and from work	Contracting coronavirus, spread of virus	Н	Only use public transport if you have to; use alternative methods of transport where possible - car, bicycle, walking - maintaining social distancing where possible. Those using public transport are identified and encouraged to refer to government's safer travel guidance for passengers. When travelling by public transport: • Wear a face covering when using public transport if you can (not for use whilst in school) - surgical masks not required. • avoid rush hours and busy times if you can • cover your cough or sneeze with a tissue, then throw the tissue in the bin • follow advice on social distancing • wash your hands often with soap and water for at least 20 seconds • if soap and water are not available, use an alcohol-based hand sanitiser	M	Review Guidance: How to wear and make a cloth face covering Coronavirus (COVID-19): UK transport and travel advice Passenger guidance
Children who are non-compliant / displaying challenging behaviour	Contracting coronavirus - staff, pupils,	М	Children who are symptomatic do not attend school. Effective infection control strategies are in place including measures to minimise contact with those who become symptomatic whilst at school.	L	For further information visit: NCC Local SEND Offering 0-25 yrs. All risk assessments, behaviour crisis plans and EHCPs are updated (as

Page 24 of 55 Autho

			Current school arrangements including behaviour policy, availability of trained staff and preventative approaches are reviewed/updated taking account of suggested school rules within Government Guidance. Policy communicated to staff, children/pupils and parents/carers. Those with challenging behaviour only remain in School where measures (e.g. behaviour management plan, workable de-escalation techniques, trained staff) are in place and there is certainty that they will be effective. All schools have access to NCC SEN Support Services to accommodate and support learners with SEND who are attending. Provision includes support in reviewing and determining reasonable adjustments within plans for EHCP learners. Staff working with pupils who spit uncontrollably are given more opportunities to wash their hands than other staff. Pupils who regularly who use saliva as a sensory stimulant or who struggle with 'catch it, bin it, kill it' are also given more opportunities to wash their hands where appropriate.		applicable) in line with the current COVID-19 situation. Where these are absent a person specific risk assessment is undertaken of those who pose a risk to others by virtue of known behaviours. Reviews relate to specific support staff and take steps to avoid conflict and situations known to increase anxiety and defensive behaviours. Advice given on the use of restrictive physical interventions by front line staff (available from Inclusive Education Services).
Personal care activities	Contracting coronavirus or passing onto vulnerable or shielded children	Н	Social distancing is implemented where possible. Children who normally receive support from the special school nurse or children's community nurse will require an individual risk assessment. This assessment should	L	PPE requests/shortages in PPE are raised with the Schools Organisation and Resources Team. No additional PPE is generally

Page 25 of 55

			include input from the parents/carers and healthcare professionals. Reference to any care tasks and specific PPE requirements for these tasks should be recorded and implemented. Any queries are directed to the school nurse. Staff know how to safely put on and take off PPE. PHE guidance on Putting on PPE; and Taking off PPE is followed by all staff undertaking personal care.		needed other than that already identified via risk assessment. Specific PPE/training is required for staff providing personal care involving an aerosol generating procedure (AGP) - advice is provided by the school nurse and a risk assessment produced. Specific detailed guidance and requirements when performing AGPs is included is: Safe Working in education, childcare and children's social care
Use of hand sanitiser	Ingestion of hand sanitiser. Alcohol vapours ignited resulting in burns to hands	M	Always wash hands with soap and hot/warm water wherever possible. Where hand sanitizer is used, it contains a minimum of 60% alcohol. It is kept out of the reach of children and used with staff supervision due to the risk of ingestion. A safety data sheet and COSHH risk assessment are in place for its use. When using alcohol based hand sanitisers make sure all liquid is evaporated before smoking, touching any electrical equipment or metal surfaces which may result in a static shock, or any other source of ignition. Skin friendly skin cleaning wipes can be used as an alternative [these should still contain alcohol to be considered as effective as sanitiser]	L	Bulk supplies of alcohol gel are stored appropriately as flammable substances and the fire risk assessment has been updated accordingly.
Insufficient cleaning/exposure to virus on	Contracting coronavirus	Н	Increased cleaning to take place using standard cleaning products; additional cleaning hours/resources have been arranged with the priority being for	L	A supply of antibacterial wipes/alcohol gel is made available in school (including classrooms) to

Author: Corporate Health and Safety Team Date: 07/09/2020 Page 26 of 55

objects/surfaces

frequently touched areas/communal areas and shared teaching spaces. Cleaning staff are briefed on the amended cleaning schedule, and records kept of cleaning undertaken.

In particular, objects and surfaces that are touched regularly are frequently cleaned and disinfected. This will include toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters, play equipment etc.

Steps are taken to limit resources that are taken home by staff and pupils. Marking policies have been reviewed with emphasis on the use of visualisers, selfmarking and verbal feedback. Staff wash hands if handling pupils homework/books.

A review has been undertaken to remove soft furnishings, soft toys and toys/equipment that are hard to clean (such as those with intricate parts).

Classrooms are cleaned daily. Where classrooms are shared (practical lessons), the room and equipment is cleaned between different group use. Bins for tissues are emptied throughout the day. Rooms are well ventilated with windows being kept open where possible. Where doors are propped open to aid ventilation, these are in line with fire safety and safeguarding requirements.

Where there is a suspected or confirmed case of COVID-19 within the school, the school procedure for dealing with this scenario is implemented, which incorporates the PHE guidance on 'cleaning and waste' (ensure cleaning products used comply with this guidance). Staff wear disposable gloves and aprons as a minimum. Hands are washed with soap and water

encourage staff/pupils to help maintain cleanliness in personal work areas.

Cleaning products used in teaching areas etc are those normally used by cleaning staff - a safety data sheet and COSHH risk assessment are in place for each product.

PPE requests/shortages in PPE are raised with the Schools Organisation and Resources Team.

Bleach should be avoided and a suitable alternative product(s) used. If schools are advised to use a bleach based product, only bleach sprays should be used. It's use must be strictly controlled and it must not be mixed with other cleaning products due to the risk of chlorine gas being liberated. The safety data sheet and COSHH risk assessment must be in place prior to use and shared with staff. See sample COSHH risk

assessment

Owners: Northumberland County Council Issue: 4.0

Page 27 of 55

			for 20 seconds when all PPE is removed. NCC PPE Risk Assessment Staff know how to put on and take off PPE correctly: PHE - Putting on PPE; PHE - Taking off PPE See also sections on Pupils and staff displaying symptoms of coronavirus whilst at school.		
Lateral flow device Covid testing carried out incorrectly. Weekly staff testing. Serial testing for close contact	Transmission of Covid 19 virus	Н	The national guidance issued in relation to the COVID-19 testing programmes in schools has been implemented. Temporary and teacher training staff should be offered testing in the same way as wider school staff. A separate school specific risk assessment is in place to cover this activity. It has been shared with staff and is available on Google drive.	L	[see NCC model risk assessment COVID-19 Testing Programme - this is based on the handbook and guidance mentioned previously but should be tailored to record specific arrangements in place at your school]
Staff displaying symptoms of coronavirus whilst at school [*symptomatic persons are required to have a PCR test] Contact with others who are symptomatic or who have tested positive	Others contracting virus.	Н	Staff have been instructed they must not attend school if they are symptomatic/test positive, or if anyone in their household, support bubble or childcare bubble is symptomatic/tested positive. Anyone travelling from a foreign country on the Red list is required to book into managed isolation on their return. Those returning from countries on the Amber list are required to self isolate at home. Those returning from a Country on the Green list are not required to self isolate unless instructed to do so by Test and Trace. [see guidance on Travel abroad and coronavirus (COVID-19) - GOV.UK (www.gov.uk)]	M	Ensure home and emergency contacts are up to date. A protocol is in place to cover this eventuality and has been shared with all staff who are clear on what action to take if someone becomes symptomatic whilst at school. Staff requested to urgently access the national test and trace programme which is now operational and will involve direct discussion with those in close contact with a person who tests positive for

Page 28 of 55

Owners: Northumberland County Council Issue: 4.0

Schools follow the process detailed in the NCC flowchart "Managing Covid-19 in Northumberland Schools and settings" and complete the <u>report form</u> in relation to the symptomatic person (both for staff and pupils). Once test result is known the form should be updated with this information.

Head Teacher / School Lead is notified immediately and the staff member is sent home. PHE guidance on self isolation is followed - <u>Stay at Home</u>. If they are seriously ill contact 999.

The Council's public health team are notified of all symptomatic persons by emailing: publichealthincidentalerts@northumberland.gov.uk

Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive (see below) or they have been requested to do so by NHS Test & Trace. Household contacts of the individual who is symptomatic are required to self isolate straight away (this can cease if the test comes back negative).

Cleaning the affected area with disinfectant after someone with symptoms has left will reduce the risk of passing the infection on to other people.

Staff should inform the school as soon as they receive their test result (positive or negative).

Where the staff member tests negative, they can return

Covid19. The school has a small supply of home test kits which can be used in very exceptional cases (Coronavirus (COVID-19): test kits for schools and FE providers)

Letter from PHE and NHS Test and Trace to school and college leaders

For those testing positive via a LFD test please refer to Weekly staff/pupil home testing above.

Owners: Northumberland County Council Page 29 of 55 Author: Corporate Health and Safety Team Issue: 4.0 Date: 07/09/2020

Pupils displaying symptoms of	Others contracting virus.	Н	Pupils/parents have been instructed that pupils must not attend school if they are	М	Ensure emergency contacts are up to date.
			<u>PHE guidance</u> on action to be taken in these circumstances is adhered, along with the PHE guidance on 'cleaning and waste'.		
			Confirmed cases of Covid-19 should be recorded via ANVIL, as they may be RIDDOR reportable. You should seek further advice via NCC's Corporate Health and Safety team.		
			their isolation period they should follow <u>quidance for</u> <u>households with possible or confirmed coronavirus</u> (COVID-19) infection.		
			the child, young person or staff member they live with in that group subsequently develops symptoms. If a close contact in a class or group that has been asked to self-isolate develops symptoms themselves within		
			Home guidance. The other household members of that wider class or group do not need to self-isolate unless		
			based on advice from the NCC Public Health Team, close contacts should be identified and sent home and advised to self-isolate in line with Government Stay at		
			circumstances is adhered, along with the PHE guidance on 'cleaning and waste'. Where the staff member tests positive via a *PCR test;		
			end their self-isolation. <u>PHE staff return to work criteria</u> must be applied. PHE quidance on action to be taken in these		
			to their setting when they are medically fit to do so following discussion with line manager and appropriate local risk assessment. Fellow household members can		

Page 30 of 55

coronavirus whilst at school

[*symptomatic persons are required to have a PCR test1

Contact with others who are symptomatic or who have tested positive

symptomatic/test positive, or if anyone in their household, support bubble or childcare bubble is symptomatic/tested positive. Anyone travelling from a foreign country on the Red list is required to book into managed isolation on their return. Those returning from countries on the Amber list are required to self isolate at home. Those returning from a Country on the Green list are not required to self isolate unless instructed to do so by Test and Trace. [see quidance on Travel abroad and coronavirus (COVID-19) - GOV.UK (www.gov.uk)]

Schools follow the process detailed in the NCC flowchart "Managing Covid-19 in Northumberland Schools and settings" and complete the report form in relation to the symptomatic person (both for staff and pupils). Once test result is known the form should be updated with this information.

Head Teacher / School Lead and parent/ carer is notified immediately and the pupil is sent home. School Transport is avoided. PHE guidance on self isolation is followed - Stay at Home. If they are seriously ill contact 999. Household contacts of the individual who is symptomatic are required to self isolate straight away (this can cease if the test comes back negative).

If a child is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age of the child and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people.

A protocol is in place to cover this eventuality and has been shared with all staff who are clear on what action to take if someone becomes symptomatic whilst at school.

Parent/carer is requested to urgently arrange a test for their child via the national test and trace programme which is now operational and will involve direct discussion with those in close contact with a person who tests positive for Covid19. The school has a small supply of home test kits which can be used in verv exceptional cases (Coronavirus (COVID-19): test kits for schools and FE providers)The school will be notified of the test result by the NCC public health team, however. parents/carers should be asked to notify the school as soon as they receive the test result (positive or negative).

Letter from PHE and NHS Test and Trace to school and college leaders

Symptomatic children action list for schools (important - please note that in Northumberland support to schools is being provide by the NCC public health team rather than Public Health England/Health Protection

Owners: Northumberland County Council Issue: 4.0

Early Years staffroom is set up as a medical room to Team) accommodate this PPE is only required by staff caring for the child while they await collection in the following circumstances: (see also Symptomatic children action list for schools and Safe working in education, childcare and children's social care settings, including the use of personal protective equipment (PPE)) a fluid resistant (type IIR) face mask should be worn if a distance of 2 metres cannot be maintained • if contact is necessary, then disposable gloves, apron and a face mask should be worn • eye protection (e.g. visor or goggles) if a risk assessment determines that there is a risk of fluids entering the eye, for example, from coughing, spitting or vomiting. See which includes specifications for PPE to be used; this should be recorded in this risk assessment and your protocol)). Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive (see below) or they have been requested to do so by NHS Test & Trace. They should wash their hands thoroughly for 20 seconds after any contact with someone who is unwell.

Owners: Northumberland County Council Issue: 4.0

		Cleaning the affected area with disinfectant after someone with symptoms has left will reduce the risk of passing the infection on to other people.		
		Where the pupil tests negative, they can return to their setting once they are recovered as usual from their illness and the fellow household members can end their self-isolation.		
		Where the pupil tests positive via a PCR test based on advice from the NCC Public Health Team, close contacts should be identified and sent home and advised with advice to self-isolate in line with Government Stay at Home guidance. The other household members of that wider class or group do not need to self-isolate unless the child, young person or staff member they live with in that group subsequently develops symptoms. If a close contact in a class or group that has been asked to self-isolate develops symptoms themselves during their isolation period they should follow guidance for households with possible or confirmed coronavirus (COVID-19) infection. PHE guidance on 'cleaning and waste' should be adhered to.		
Outbreak of Covid- 19 in local area or school resulting in partial of full closure of school/resumption of lock down	Н	The Northumberland outbreak plan will be instigated by the Director or Public Health. The Headteacher will fully cooperate with the process and follow advice from the NCC public health team/health protection team.	L	The school have a plan in place to deal with partial or full closure of the school. (add link to school specific plan)

Page 33 of 55

First aider contracting coronavirus or spreading virus to others. First aider contracting coronavirus or spreading virus to others. First aider properties of spreading virus to others. First aider properties or spreading virus to others. First aider properties or spreading virus to others. First aider properties or spreading virus to others.	review of the first aid needs assessment has taken ace to decide if sufficient appropriate cover can be ovided for the activities which are being undertaken. It raiders rendering treatment continue to keep acturate records of who they have treated, bearing in find the requirement to retain visitor contact formation. The st aiders assist at a safe distance from the casualty mere possible and minimise the time they share a leathing zone. Where the casualty is able to, they be directed to undertake specific treatments are leastly as a burn under cold water. There available, and appropriate, fluid resistant face ask, gloves, disposable plastic apron and appropriate, gloves and which should be put in or next to first aid kits. (see FAQ document on the lidance) The present of more serious cases where CPR may be required, the specific advice contained in the appropriate of more serious cases where CPR may be required, the specific advice contained in the appropriate of more serious cases where CPR may be required, the specific advice contained in the appropriate of more serious cases where CPR may be required, the specific advice contained in the appropriate of more serious cases where CPR may be required, the specific advice contained in the appropriate of more serious cases where CPR may be required, the specific advice contained in the appropriate of more serious cases where contained in the appropriate of more serious cases where contained in the appropriate of more serious cases where contained in the appropriate of more serious cases where contained in the appropriate of more serious cases where contained in the appropriate of more serious cases where contained in the appropriate of more serious cases where contained in the appropriate of more serious cases where contained in the appropriate of more serious cases where contained in the appropriate of more serious cases where contained in the appropriate of more serious cases where contained in the appropriate of more serious cases where contained in the appro	L	See HSE guidance First aid during the coronavirus (COVID-19) outbreak Schools with early years and nursery facilities should apply the Government guidance in relation to paediatric first aid cover: Early years foundation stage: coronavirus disapplications - GOV.UK(see section on paediatric first aid and requalification)

Page 34 of 55 Author: Corporate Health and Safety Team
Date: 07/09/2020

			compressions A first aider should conduct a dynamic risk assessment of the situation they are faced with and apply appropriate precautions for infection control. Further information is also contained in the Government publication: Guidance for first responders and others in close contact with symptomatic people with potential COVID-19		
Lack of communication with staff/parents/others	Confusion/mis- information resulting in breakdown of arrangements.	Н	Staff have been involved in the planning process for return for a wider school re-opening, including risk assessments, procedure if someone becomes symptomatic in school, policy reviews etc. These arrangements are to be kept under constant review, with staff invited to provide feedback. Regular information sharing and communication with staff. Use of IT software for virtual meetings, e.g. Google Hangouts. Parents are kept informed of changes in timings to the school day and the arrangements put in place by the school to comply with the government guidance to keep children safe. [consider methods of communication, making information available on school webpage to provide assurance to parents] The arrangements in place for children are shared with them in an age appropriate way.	L	Parents have access to the Covid19 Quick Guide checker - this is available on the school's webpage and has been brought to the attention of parents. (this includes advice when returning from another Country) There is a dedicated Covid 19 tab on the school website which is updated regularly and has a frequently asked questions section. Parents receive text and email updates and information via Facebook. An Equalities Impact assessment has been developed and shared with staff and governors

Increased staff home working & use of Display Screen Equipment (DSE)	Musculoskeletal problems arising from incorrect postures	М	NCC <u>bulletin</u> on homeworking and DSE use is made available to staff. This follows HSE <u>guidance on homeworking</u> , including the principles of good DSE use is followed. NCC <u>DSE policy</u> is available to staff.	L	
Uncertainty due to the unprecedented nature of the pandemic Maintaining staff wellbeing and mental health	Stress and anxiety arising through uncertainty, lack of control and reduced contact	M	Regular information sharing and communication. Use of IT software for virtual meetings, e.g. Google Hangouts. Shared distribution of workload, e.g. rota for staff in school and those homeworking. Regular communications are in place between staff and Managers. Staff also have access to all shared information/documentation. Governing Body are involved with decision making in relation to measures in place where appropriate.	L	Stress risk assessment reviewed. Stress management policy has been reviewed and shared with all staff. All staff have access to a mental health and well-being plan linked to appropriate resources and support networks All staff have been encouraged to complete Mindfulness and well-being course Supporting Emotional and Mental Health - Information for Schools. Telephone support & counselling Wellbeing guide for staff working in schools and trusts Resources for school employees - wellbeing.docx

Page 36 of 55

Stress and	М		L	
Pupil uncertainty surrounding attendance/return to school/self isolation Suress and anxiety impact themselves and staff	ng	Good communication of Covid19 controls measures/arrangements to parents and pupils provides reassurance on attendance or return to school. [consider publishing risk assessment on school webpage]. Parents have the opportunity to discuss concerns with school staff. Provision of pastoral and extra-curricular activities available to all pupils designed to: • support the rebuilding of friendships and social engagement • address and equip pupils to respond to issues linked to coronavirus (COVID-19) • support pupils with approaches to improving their physical and mental wellbeing [see government guidance for further information and apply as appropriate - record details here]. Mental health and well being action plan in place and shared with all staff Where vulnerable pupils (such as those who have a social worker or an education health and care (EHC) plan) are self-isolating, arrangements are in place to keep in contact with them, offer pastoral support, and check they are able to access education support. Welfare calls are made by class teachers, the Inclusion Mentor and, where appropriate, the Independent parent support partner.		The government has recently launched the Wellbeing for Education Return programme, which will provide training and resources for teachers and staff in all state-funded schools to respond to the wellbeing and mental health needs of children and young people as a result of coronavirus (COVID-19). The training provides practical examples to support staff, children and young people within a school. Contact with pupils remotely and via socially distanced visits prior to start of school in September Regular welfare calls to parents/pupils during school closure period to identify any children/parents who may be anxious or have mental health issues PSHE curriculum to address issues which arise when children return. Support from Inclusion Mentor if required. Staff have access to NCC padlet resources to support pupils, mental health Teaching staff have completed Friends resilience training Discuss with parents if concerns

Owners: Northumberland County Council Issue: 4.0 Author: Corporate Health and Safety Team Date: 07/09/2020 Page 37 of 55

					arise Refer to specialist services if required Supporting Emotional and Mental Health - Information for Schools. PHE offer access to a free online Psychological First Aid course that teaching staff can access. The course provides practical and emotional support to children and young people affected by emergencies or crisis situations, such as COVID.
Pupils with SEND struggling with new systems and lack of formal education since March	Pupils with SEND may not thrive and may be at risk of falling further behind their peers Pupils with social, emotional and behavioural needs will not be able to manage their behaviours putting themselves and others at risk Pupils with	M	Pupils will be taught in their own year groups and by their own teachers as much as possible. Staffing will be as consistent at possible. Staff have held transition meetings to discuss individual pupils and their needs. Staff have sent letters to their new classes and posted videos on Facebook and the school website to introduce themselves. Staff have a good understanding of SEND and know how to meet specific learning needs Staff know pupils with behavioural needs well and have strategies to support them, but may need additional support from teaching assistants Social stories and calming activities will be used to support children on the autistic spectrum A calming environment which is clutter free may	L	Staff have access to NCC padlet of resources to support pupils with SEND

ASD/ADHD and other developmental and behavioural disorders will find new systems and routines distressing and will struggle to cope	support them in feeling safe SENCo to produce and share model risk assessment for those children most in need, which will be adapted for individuals by staff who know the children and shared at transition. Parents will be informed before the start of term.	
---	---	--

Appendix A

Updated arrangements for drop off and pick up - from 12th April 2021

Entry Arrangements from March 8th 2021

Timing	Nursery entrance	Entrance A	Entrance B	Entrance C	Entrance D	Entrance E
		(Ramp)	(Middle gate)	(Gate at bottom of KS2 steps)	(Main entrance by the office)	(Car park gate)
8.40am – 8.50am		Elm and Chestnut	Beech and Willow			Oak and Poplar
8.50am – 9am	Pre-school	Maple		Hazel		Holly and Cherry
9am – 9.10am	Nursery - exit gate A					

Exit Arrangements from March 8th 2021

Class	Pick up time	Entry gate	Waiting area	Exit gate	Clear by
Nursery	3:00pm	Nursery	Nursery garden	A - ramp	3:10
Beech and Willow	3:00pm	E – car park	Playground facing Reception building	E – car park	3:05
Pre-school	3:10pm	Nursery	Pick up from pre-school door	Nursery	3:20
Elm and Chestnut	3:10pm	B – next to ramp	In front of school by bike stands	C – next to front garden	3:15

Owners: Northumberland County Council Issue: 4.0

Oak and Poplar	3:10pm	B – next to ramp	Playground facing the garden	E – car park	3:15
Cherry and Holly	3:20pm	E – car park	Playground facing Y1/2 door	E – car park	3:25
Hazel	3:20pm	C – next to front garden	Front of school by bike stands	C – next to front garden	3:25
Maple	3:20pm	Please do not enter the site	On path outside school at Gate A	A – main entrance	3:25

Useful Links:

- Government/Public Health England Advice: https://www.gov.uk/coronavirus/ / Coronavirus (COVID-19): quidance for schools and other educational
- HSE Advice: https://www.hse.gov.uk/news/coronavirus.htm
- NCC Guidance: http://staff/Communications/Coronavirus-information.aspx
- Northumberland Education: http://northumberlandeducation.co.uk/coronavirus/
- DFE Advice: <u>DfE.coronavirushelpline</u> @education.gov.uk
- NCC PPE Risk Assessment; NCC Staff Risk assessment
- NCC Health and Safety Team webpage
- Local Authority Scenario Guidance for Covid-19 Infection, Protection and Control
- NCC Control of Infection Policy
- Public Health Q&A for Teachers and Parents
- NCC Corporate Health and Safety Advice FAQs for School Head Teachers
- Corporate H&S Briefing Note 10/7/2020
- Northumberland Covid19 Dashboard
- Q&A Videos from PHE for School Staff
- Local Restrictions tiers What you need to know
- NCC Evolve System
- Health and safety on educational visits

Owners: Northumberland County Council Page 40 of 55 Issue: 4.0

Document History

Other guidance:

https://www.gov.uk/government/publications/covid-19-free-school-meals-guidance/covid-19-free-school-meals-guidance-for-schools

https://www.gov.uk/government/publications/coronavirus-covid-19-home-test-kits-for-schools-and-fe-providers

NCC - add link https://northumberlandeducation.co.uk/emotional-health-and-wellbeing-2/

NCC flowchart and new IT form http://northumberlandeducation.co.uk/wp-content/uploads/2020/09/What-to-do-if-you-suspect-a-child-has-Covid-symptoms.pdf

Document History

Item	Nature of change	Date of Update
Prevalence of mutant Covid19 strain (VUI-202012/01) in the community	Section removed as covid alert level has been lowered.	12/05/2021
Contact with others who may have Coronavirus	Updated text on CEV staff. Link added to pregnancy guidance that now includes vaccination advice. Link to updated face coverings risk assessment. Updated text of visitors.	12/05/2021
All teaching/classroom activities; early years, primary and secondary	Changes to wearing of face coverings. Transfer/taster day - added text and link to model risk assessment.	12/05/2021
Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities	Indoor performances in front of a live audience - these are now permitted but caution is advised as stringent measures must be put	12/05/2021

Owners: Northumberland County Council

	in place. H&S advise that virtual events/recordings continue for now.	
Outdoor education and off-site visits	Update on educational visits – educational day and domestic residential visits can resume from 17 May. International visits postponed until at least 5 Sept.	12/05/2021
Staff displaying symptoms of coronavirus whilst at school	Update on international travel and quarantine rules.	12/05/2021
Pupils displaying symptoms of coronavirus whilst at school	Update on international travel and quarantine rules.	12/05/2021
Inadequate first aid provision	HSE extension period for first aid certificates ended on 31 March (this includes paediatric cover).	12/05/2021
Outdoor education and off-site visits	Updated to reflect guidance changes enabling Residential Educational Visits from 17 May, advice regarding International Educational Visits, links to new guidance and procedural requirements to support visit specific risk assessment & planning.	12/05/2021
Prevalence of mutant Covid19 strain (VUI-202012/01) in the community	Update on CEV staff and pupils returning to school.	07/04/2021
Contact with others who may have Coronavirus	Update on CEV staff and pupils returning to school. Model CEV/CV risk assessments updated (see links).	07/04/2021
All teaching/classroom activities; early years, primary and secondary	Update on outdoor & indoor sports between different schools. Links added to additional guidance. Updated text on wraparound provision - small groups, no more than 15, for indoor provision where children can't be kept in the same groups as they are during the school day.	07/04/2021
Outdoor education and off-site visits	Section amended to reflect permissible activities from 12 April and	07/04/2021

Author: Corporate Health and Safety Team Date: 07/09/2020 Page 42 of 55

	17 May and the current situation with international travel. Prior restrictions deleted and reference to planning requirements added.	
Use of School Transport (external provision only)	Link to guidance added - info on how to determine a close contact on transport.	07/04/2021
Lateral flow device Covid testing carried out incorrectly.	Review of on-site testing risk assessment (hyperlink) to reflect move to requirement for confirmatory PCR test for on-site testing.	07/04/2021
Prevalence of mutant Covid19 strain (VOC-202012/01) in the community	Removal of reference to temporary arrangements in place during limited school opening. Updated wording around CEV/CV/pregnant staff.	02/03/2021
Opening after reduced occupancy	New hazard added to section. Ensure any unoccupied parts of the schools have had the necessary maintenance/statutory testing carried out.	02/03/2021
Inadequate ventilation	Amended text.	02/03/2021
Contact with others who may have Coronavirus	Updated text regarding CEV/CV/pregnant staff. Updated links	02/03/2021
All teaching/classroom activities; early years, primary and secondary	Updated links. Reference to the wearing of face coverings in classrooms. Updated text regarding wraparound care. Information concerning cleaning of equipment used in the delivery of therapies. Augmented text regarding PE.	02/03/2021
Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities	Amended text regarding Music/live performances	02/03/2021

Author: Corporate Health and Safety Team Date: 07/09/2020 Page 43 of 55

Children who are non-compliant / displaying challenging behaviour	Information regarding more frequent hand washing where stated circumstances dictate.	02/03/2021
Lateral flow device Covid testing carried out incorrectly.	Reference to updated LFD testing requirements (detail in two new separate model risk assessments for On-site and Home Testing)	02/03/2021
Contact with others who are symptomatic or who have tested positive	New hazard added to section. Clarification on staff self-isolation.	02/03/2021
Pupils displaying symptoms of coronavirus whilst at school	New hazard added to section. Clarification on self-isolation requirements.	02/03/2021
Pupil uncertainty surrounding attendance/return to school/self isolation	Link added to PHE Psychological First Aid course.	02/03/2021
Inadequate Ventilation	Ensure mechanical ventilation and heating systems are maintained.	03/02/2021
Outdoor education on-site and off-site visits	Amendment to reflect updated guidance regarding Physical Activity.	03/02/2021
Use of School Transport (external provision only)	Updated link for School Transport Guidance.	03/02/2021
Staff displaying symptoms of coronavirus whilst at school	Household contacts of a symptomatic individual should also self-isolate immediately.	03/02/2021

Author: Corporate Health and Safety Team Date: 07/09/2020 Page 44 of 55

Pupils displaying symptoms of coronavirus whilst at school	Household contacts of a symptomatic individual should also self-isolate immediately. Clarified wording that pupils can return to school if their PCR test is negative and they feel well enough to do so.	03/02/2021
Prevalence of mutant Covid19 strain (VUI-202012/01) in the community	Working with smaller groups. CV staff/pregnant workers to work from home (where possible). Special school provision. Removal of requirement to have a specific risk assessment in place for staff living with CEV individuals (historic requirement relating to obsolete guidance)	13/01/2021
Inadequate testing/maintenance and fire safety arrangements during the covid19 pandemic	If only using part of school due to reduced numbers ensure fire doors are kept operational at all times.	13/01/2021
Contact with others who may have Coronavirus	Removal of requirement to have a specific risk assessment in place for staff living with CEV individuals (historic requirement relating to obsolete guidance). Link added to guidance on pregnant workers. Link to e-bug covid website added.	13/01/2021
All teaching/classroom activities; early years, primary and secondary	Updated text on wraparound care. Link to Active Northumberland activities for children being educated at home.	13/01/2021
Use of supply teachers and temporary workers	Updated text on temporary/teacher training staff.	13/01/2021
Use of School Transport (external provision only)	Updated text on school transport provision during lockdown – maintain sufficient provision to maximise social distancing.	13/01/2021
Lateral flow device Covid testing carried out incorrectly	Temporary and teacher training staff should also be offered testing.	13/01/2021

Author: Corporate Health and Safety Team Date: 07/09/2020 Page 45 of 55

Pupils displaying symptoms of coronavirus whilst at school	NCC Public Health team will not contact schools with the results of a PCR test – parents/carers should notify the school of results.	13/01/2021
Lack of communication with staff/parents/others	Link to guidance that includes advice when returning from another country. International travel is not permitted under lockdown rules.	13/01/2021
Prevalence of mutant Covid19 strain (VUI-202012/01) in the community	New section. National lockdown rules in place from 5/1/2021. CEV to work from home. CEV pupils to be educated from home.	07/01/2021
Contact with others who may have Coronavirus	Updated guidance on pregnant staff over 28 weeks.	07/01/2021
All teaching/classroom activities; early years, primary and secondary	Link to school guidance for local and national restrictions for physical education and sports.	07/01/2021
Lateral flow device Covid testing carried out incorrectly	New section.	07/01/2021
Staff displaying symptoms of coronavirus whilst at school	Removal of 14 day isolation guidance and redirect to up to date Government advice. Asymptomatic mass testing arrangements added. Schools to update their own risk assessment to reflect the status of the national testing programme.	07/01/2021
Pupils displaying symptoms of coronavirus whilst at school	Removal of 14 day isolation guidance and redirect to up to date Government advice. Schools to update their own risk assessment to reflect the status of the national testing programme.	07/01/2021
Activity / Useful Links	Link added to 'local restriction tiers' guidance. Heads to familiarise themselves with rules.	01/12/2020

Author: Corporate Health and Safety Team Date: 07/09/2020 Page 46 of 55

Contact with others who may have Coronavirus	Update on CEV staff/pupils under local tier restrictions who can now return to school.	01/12/2020
Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities	Update on performances under local tier restrictions. See also H&S FAQ document.	01/12/2020
Pupil uncertainty surrounding attendance/return to school/self isolation	Update on vulnerable pupil support arrangements whilst self isolating.	01/12/2020
Contact with others who may have Coronavirus	Updated guidance on CEV individuals. In relation to staff employed by the County Council, to comply with government advice a decision has been made by the Council's Executive Team that all CEV staff must work from home. CEV pupils to be educated from home. Change to the definitions which make an individual CEV (chronic kidney disease (stage 5) and adults with Downs Syndrome now included).	17/11/2020
All teaching/classroom activities; early years, primary and secondary	Updated guidance on sport and physical activity. Link added to wrap around provision and extra-curricular activity guidance.	17/11/2020
Use of School Transport (external provision only)	Updated guidance on ventilation on home to school transport. Link added to the updated 'Autumn term - transport for schools' guidance.	17/11/2020
Pupils displaying symptoms of coronavirus whilst at school	Link added to 'Safe working in education, childcare and children's social care settings' guidance.	17/11/2020

Page 47 of 55

Parents/carers picking up/collecting pupils from school	Link added to animation aimed at parents. Advice for child minders collecting/dropping off pupils from different households.	17/11/2020
Personal Care Activities	New guidance for those schools carrying out aerosol generating procedures (AGP)	17/11/2020
Inadequate testing/maintenance and fire safety arrangements during the covid19 pandemic	Link added to H&S FAQ document - new information on fire drills.	02/11/2020
Inadequate Ventilation	New section based on updated CIBSE ventilation guidance (Oct 2020) and updated government guidance on schools fully opening. Further information can be found in the H&S FAQ document. Note regarding heating systems moved into this section from the section above.	02/11/2020
Contact with others who may have Coronavirus	Update on face coverings. Link added for wrap around provision guidance. Link added to model pregnant workers risk assessment - this should be completed in conjunction with the CV/CEV assessment.	02/11/2020
All teaching/classroom activities; early years, primary and secondary	Update on wrap around provision and extra-curricular activity.	02/11/2020
Staff use of communal areas/working with different groups and Use of supply teachers	Update on shared staff areas.	02/11/2020
Outdoor education on-site and off-site visits	Non-NCC establishment advice wording updated.	02/11/2020
Use of School Transport (external provision only)	Advice on face coverings updated - these are now mandatory for those in year 7 and above. Schools should support school transport team/providers in helping with compliance issues on wearing face covering.	02/11/2020

Author: Corporate Health and Safety Team Date: 07/09/2020 Page 48 of 55

Pupils displaying symptoms of coronavirus whilst at school	Advice on PPE requirements updated (rather than hyperlinking to government guidance on specification for PPE it is documented)	02/11/2020
Outdoor education on-site and off-site visits	Wording regarding insurance arrangements.	29/10/2020
Inadequate testing/maintenance and fire safety arrangements during the covid19 pandemic	Renamed from 'School re-opening following partial or full closure and lack of statutory testing/maintenance' as schools are now fully open and wording changed to reflect this. Update on wall mounted fan convector coil heating systems.	07/10/2020
Contact with others who may have Coronavirus	Link to 'EHCP Planning Tool' added.	07/10/2020
Use of School Transport (external provision only)	Update in respect of NCC School Coronavirus (COVID-19) advice regarding use of face coverings.	07/10/2020
Staff displaying symptoms of coronavirus whilst at school	Update in respect of process for reporting cases. Link added for NCC flowchart for reporting covid cases.	07/10/2020
Pupils displaying symptoms of coronavirus whilst at school	Update in respect of process for reporting cases. Links added for NCC flowchart for reporting covid cases and 'Symptomatic Children Action List.'	07/10/2020
Outbreak of Covid-19 in local area or school resulting in partial of full closure of school/resumption of lock down	Advice to be sought from NCC's public health team/health protection team.	07/10/2020
Lack of communication with staff/parents/others	Link added for 'Parent Quick Guide Checker.'	07/10/2020
Uncertainty due to the unprecedented nature of the pandemic	Links added for staff support and a free counselling helpline.	07/10/2020
Pupil uncertainty surrounding attendance/return to school	Link added for pupil emotional and mental health support.	07/10/2020

Page 49 of 55

Useful Links	New section, previously listed under 'Additional Information'. Links to the 'Northumberland Dashboard' and 'Q&A videos from PHE' added.	07/10/2020
Contact with others who may have Coronavirus	Link updated to guidance for special schools and other specialist settings - Annex EHC Plans.	09/09/2020
Activity	Link added for 'Schools Full Opening' guidance.	07/09/2020
School re-opening following partial or full closure and lack of statutory testing/maintenance	Guidance withdrawn.	07/09/2020
Contact with others who may have Coronavirus	Link added for clinically/clinically extremely vulnerable generic staff risk assessments. Updated info on clinically/clinically extremely vulnerable pupils and link added to model risk assessment. Updated info on face coverings and link added to generic face covering risk assessment.	07/09/2020
All teaching/classroom activities; early years, primary and secondary	Guidance withdrawn and replaced with 'Schools Full Opening' guidance.	07/09/2020
Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities	Updated guidance on sports and music activities. Updated guidance on science practicals from CLEAPSS.	07/09/2020
Parents/carers picking up/collecting pupils from school	Guidance withdrawn.	07/09/2020
Use of School Transport (external provision only)	Minor update to align more closely with guidance text relating to grouping on school transport, wearing of face coverings and social distancing.	07/09/2020
Children who are non-compliant / displaying challenging behaviour	Guidance withdrawn.	07/09/2020
Personal care activities	Guidance withdrawn.	07/09/2020
Staff displaying symptoms of coronavirus whilst at school	Updated advice regarding a staff member testing positive. Link added to a letter from PHE to all school leaders.	07/09/2020

Author: Corporate Health and Safety Team Date: 07/09/2020 Page 50 of 55

Pupils displaying symptoms of coronavirus whilst at school	Updated advice regarding a pupil testing positive. Link added to a letter from PHE to all school leaders.	07/09/2020
Pupil uncertainty surrounding attendance/return to school	Link to the 'Wellbeing for Education Return Programme' added.	07/09/2020
Contact with others who may have Coronavirus	Updated links to model school risk assessments for CV/CEV staff and pupils. Minor wording changes and removal of link to withdrawn government document (changes are in red text)	25/8/2020
General	Some re-ordering of hazards (rows) to achieve better flow.	30/07/2020
Additional information	New/updated additional documentation	30/07/2020
School re-opening following partial or full closure and lack of statutory testing/maintenance	Minor wording changes. Review fire risk assessment.	30/07/2020
Inadequate safety management documentation (policies, risk assessments etc)	New section.	30/07/2020
Contact with others who may have Coronavirus	Staff/children living with someone who is shielding can now return. Updated guidance for Clinically Extremely vulnerable children and staff - mostly able to return to school. Model school specific risk assessment template for vulnerable/extremely vulnerable staff returning will be available early August. Visitor information to be retained and kept for 21 days. Specific guidance on hand washing requirements for children. Information on face coverings.	30/07/2020
All teaching/classroom activities; early years, primary and secondary	Amended wording in hazard column. Updated guidance on cohort/bubble group sizes,social distancing, classroom arrangements, including layout. Some text moved to new section below.	30/07/2020

Page 51 of 55

Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities	New section - some control measures moved from previous section.	30/07/2020
Use of communal areas - toilets, corridors, sports halls, dining hall, outdoor spaces	Minor changes. Use of staff areas moved into separate section. Reference to practical lessons moved into separate section. Additional text added for use of dining hall (see also new section on provision of school meals)	30/07/2020
Staff use of communal areas/working with different groups and Use of supply teachers	New section pulling together measures for staff areas and to record arrangements for temporary and visiting staff.	30/07/2020
Outdoor education on-site and off-site visits	Updated to illustrate requirement for EVCs and Heads to monitor Evolve for policy and guidance updates.	30/07/2020
Provision of school meals service	New section. Ensure arrangements in place are applied to kitchen facilities.	30/07/2020
Use of School Transport (external provision only)	Updated arrangements regarding more children accessing transport.	30/07/2020
Staff travelling to and from work	Minor amendment and link to government guidance	30/07/2020
Personal care activities	Reference to care activities involving aerosol generating procedures and clarification that no additional PPE generally needed other than that normally identified via risk assessment.	30/07/2020
Use of hand sanitizer	Reference to skin friendly skin wipes (confirmed with NCC public health that these should contain alcohol to be as effective as sanitiser). Bulk storage arrangements for hand sanitiser (updated fire risk assessment).	30/07/2020
Insufficient cleaning/exposure to virus on objects/surfaces	Updated government guidance on cleaning and waste (15 July). Ensure cleaning schedule is in place which cleaners are briefed on and records are kept of cleaning undertaken.	30/07/2020

Author: Corporate Health and Safety Team Date: 07/09/2020 Page 52 of 55

Staff displaying symptoms of coronavirus whilst at school	Clarification on isolation of bubble groups. Requirement to notify NCC public health team of all symptomatic persons. Removal of specific self isolation periods as this is liable to change (currently changed from 7 to 10 days) - schools should keep up to date with the latest requirement.	30/07/2020
Pupils displaying symptoms of coronavirus whilst at school	As above.	30/07/2020
Outbreak of Covid-19 in local area or school resulting in partial of full closure of school/resumption of lock down	New section.	30/07/2020
Inadequate first aid provision	Updated guidance based on HSE advice. Government advice for schools is that no PPE is needed, however, based on HSE advice if PPE is available it should be used.	30/07/2020
Pupil uncertainty surrounding attendance/return to school	New section.	30/07/2020
Activity and People at Risk	Information of how updates have been incorporated and updated link to all school related government guidance added. Amended text regarding need to review risk assessment.	05/06/2020
Additional Information Section	Amendment. NCC Corporate Health and Safety Advice - FAQs for School Head Teachers, link to vulnerable staff risk assessments (including BAME) and Public Health Q&A for Teachers and Parents	05/06/2020
School re-opening following partial or full closure and lack of statutory testing/maintenance	Amendment. Update to explain in more detail the required checks/testing. Note regarding cleaning. Additional information on fire evacuation procedures/fire drills.	05/06/2020

Author: Corporate Health and Safety Team Date: 07/09/2020 Page 53 of 55

Contact with others who may have Coronavirus. Inadvertent transmission to others	Amendment Para on staffing levels. Link to BAME risk assessment added. Revision to wording in "Children" section (no change to arrangements). Shielding households - slight amendment to wording. Link to updated SEND guidance. Recommendation to provide lidded bins/tissues. Social distancing advice in offices/reception. Hot/warm water required for hand washing (see H&S FAQ). Reinforcement that only essential visitors are permitted access to school.	05/06/2020
Unable to achieve social distancing	Amendment. Staff role in health/hand hygiene arrangements. Changes to early years spaces requirements and group sizes. Secondary Schools are only permitted to have ¼ of yr. 10 and yr. 12 cohort in school at any one time. Rotas permissible in secondary schools. Some other minor textual changes.	05/06/2020
Use of communal areas	Amendment. Update regarding assemblies. Updated guidance on PE activities from AfPE.	05/06/2020
Parents/carers picking up/collecting pupils from school	Amendment Queuing system/greeting process for parents. New links to government guidance added.	05/06/2020
School Transport	New section	05/06/2020
Staff travelling to and from work.	New section	05/06/2020
Children who are non-compliant / displaying challenging behaviour	New section	05/06/2020

Author: Corporate Health and Safety Team Date: 07/09/2020 Page 54 of 55

Use of hand sanitiser	Clarification on use of alcohol based hand sanitiser and need to have safety data sheet and COSHH risk assessment in place. (See also Health and Safety FAQ document for further information)	05/06/2020
Insufficient cleaning/exposure to virus on objects/surfaces	Amendment. Update regarding taking resources home and marking homework.	05/06/2020
Staff displaying symptoms of coronavirus whilst at school	Amendment. Requirement to have protocol in place for those who become symptomatic on premises. Update on test and trace procedure and process for staff who test negative for Covid-19. Public Health cleaning posters have been withdrawn	05/06/2020
Pupils displaying symptoms of coronavirus whilst at school	Amendment. Note regarding avoidance of School Transport added. Requirement to have protocol in place for those who become symptomatic on premises. Public Health cleaning posters have been withdrawn.	05/06/2020
Inadequate first aid provision	Removal of appointed person as minimum - trained first aider recommended due to increase in numbers. Link to FAQs added.	05/06/2020
Lack of communication with staff/parents/others	New section	05/06/2020

Page 55 of 55